

Details of persons nominated for appointment as directors  
for the 2026 Annual General Meeting of Shareholders

<b>Name - Surname:</b>	<b>Mr. Paiboon Eksaengsri, (M.D.)</b>	
<b>Type of Director and Sub-Committee Nominated</b>	<ul style="list-style-type: none"> <li>▪ <b>Director (Executive)</b></li> <li>▪ <b>Chairman of the Risk Management Committee</b></li> </ul>	
<b>Nationality:</b>	Thai	
<b>Age:</b>	73 years old	
<b>Date of Appointment as Director</b>	17 June 2024	
<b>Term of Directorship</b>	<ul style="list-style-type: none"> <li>▪ 1 year 10 months (until the date of the shareholders meeting)</li> <li>▪ 4 years 10 months (including the proposed agenda for this time)</li> </ul>	
<b>Executive Title (Date of Appointment)</b>	Group Chief Executive Officer (1 November 2024)	

**Educational Qualifications:**

- Master of Community Health (Nutrition), University of Queensland, Australia
- Doctor of Medicine (M.D.), Chulalongkorn University
- Mini MBA in Health, Chulalongkorn University
- Diploma in Pediatrics, Children’s Hospital, Medical Council of Thailand

**Training History:**

**Training by the Thai Institute of Directors (IOD):**

- Director Accreditation Program (DAP), Class 235/2025

**Other Training:**

- Advanced Senior Executive Program, Sasin/ Kellogg College
- Certificate Program in Medical Governance for Senior Executives, Class 2 (PMB 2), King Prajadhipok’s Institute
- Advanced Insurance Science Program (AIP), Class 5, Advanced Insurance Institute
- ESG101 Course: Fundamentals of Sustainability Knowledge, SET, 2025
- Certificate in ISO: 9001:2015: Requirements and Internal Quality Audit (10–11 February 2016), United Registrar of Systems (Thailand) Ltd.

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**Work Experience (for at least the past five years)**

**Position in the Company:**

Feb 2025 - Present	Chairman of the Risk Management Committee
Nov 2024 - Present	Chairman of the Group Executive Committee
Nov 2024 - Present	Group Chief Executive Officer
Jun 2024 – Present	Director

**Position in Other Company:**

**Other Listed Companies: - None -**

2023 - Oct 2024	Director and Group Chief Executive Officer, Vibharam Hospital	Ramkhamhaeng Hospital PCL.
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**Non-Listed Companies / Other Organizations: 11 Companies**

2025 – Present	Director	Vibharam Samutprakan Hospital Co., Ltd.
Nov 2024 - Present	Director	Rajthanee Realty Co., Ltd.
Nov 2024 - Present	Director	Thonburi Realty Development Co., Ltd.
2019 - Present	Director and Executive Director	Synphaet Kanchanaburi Co., Ltd.
2017 - Present	Director and Executive Director	Synphaet Thepharak Co., Ltd.
2014 - Present	Director and Executive Director	Vibharam (Amata Nakorn) Hospital Co., Ltd.
2011 - Present	Executive Director	The Private Hospital Association of Thailand
2008 - Present	Director and Executive Director	Songsamphan Co., Ltd.
2007 - Present	Director and Executive Director	Synphaet Seriruk Co., Ltd.
2003 - Present	Director and Executive Director	Vibharam Hospital Co., Ltd.
2009 - Present	Director and Executive Director	Vibharam-Pakkred Hospital Co., Ltd.
Nov 2024 – Jun 2025	Director	Thonburi Bamrungmuang Hospital Co., Ltd.
2011 – Oct 2024	Managing Director	Vibharam Hospital and Affiliated
2011 - 2023	Executive Director	Vibharam Samutprakarn Hospital Co., Ltd.
2021 - 2022	Qualified Director	Health Facilities and Healing Arts Bureau

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**Directorship or executive positions in other companies that may result in conflicts of interest or business competition with the Company**

The Board of Directors, having considered the suggestions and recommendations of the NRC, has reviewed the case in which Mr. Paiboon Eksaengsri, (M.D.), holds directorship positions in the following companies: 1) Vibharam Samutprakarn Hospital Co., Ltd., 2) Synphaet Kanchanaburi Co., Ltd., 3) Synphaet Thepharak Co., Ltd., 4) Vibharam (Amata Nakorn) Hospital Co., Ltd., 5) Songsamphan Co., Ltd., 6) Synphaet Seriruk Co., Ltd., 7) Vibharam Hospital Co., Ltd., and 8) Vibharam-Pakkred Hospital Co., Ltd. These companies operate in the medical services business and are group companies and/or affiliated hospitals under the management of Ramkhamhaeng Hospital Public Company Limited (“RAM”) or its subsidiaries. The hospitals are located in the eastern region, particularly within the Eastern Economic Corridor (EEC), as well as in the northern and northeastern regions of Thailand. Therefore, the service areas of the group companies and/or affiliated hospitals under RAM are geographically diversified, with no overlap, and do not compete directly in terms of medical service coverage of the affiliated hospitals under THG. The shareholders have previously acknowledge the non-competition arrangement between RAM group and THG group, as detailed in the documents for the Extraordinary General Meeting of Shareholders No. 1/2025, held on 9 June 2025. In addition, on 5 August 2025, the Trade Competition Commission of Thailand (OTCC) approved the application for the merger between RAM and THG.

Therefore, the appointment of Mr. Paiboon Eksaengsri, (M.D.), as a director of THG, is not in conflict with the Public Limited Companies Act or other relevant laws which prohibits a director from engaging in a business of the same nature as, and in competition with the business of the company, or from serving as a director of a private company or any other company that operates a business of the same nature as, and in competition with the business of the company.

Additional Details:	
<b>Shareholding in THG (%)</b> <b>(Pursuant to Section 59 of the SEC Act)</b>	Direct: 0.04% Indirect: - None -
<b>Family relationships with directors, executives, or major shareholders of the Company or its subsidiaries</b>	: None
<b>Illegal Record in Past 10 Years</b>	: None

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<b>Additional Details:</b>	
<b>Skills and Expertise</b>	<ul style="list-style-type: none"> <li>▪ Medical</li> <li>▪ Business Management, Strategic Management, Organizational Management</li> <li>▪ Investment</li> <li>▪ Information Technology</li> <li>▪ Corporate Governance</li> <li>▪ Human Resource Management</li> <li>▪ Risk Management</li> <li>▪ Audit / Internal Audit</li> </ul>
<b>Criteria and Recruitment Procedure</b>	<p>The Board of Directors has considered and agreed with the NRC to propose the reappointment of Mr. Paiboon Eksaengsri, (M.D.) as a director for another term. This is in accordance with the criteria and procedures for the nomination of directors of the Company (as disclosed in the Form 56-1 One report under the Heading of “Policy and criteria for selection of director”).</p>
<b>Meeting Attendances for the year 2025</b>	<ul style="list-style-type: none"> <li>▪ 2025 Shareholders’ Meeting: 2/2 times</li> <li>▪ Board of Directors’ Meeting: 15/15 times</li> <li>▪ Strategic Meeting: 1/1 time</li> <li>▪ Risk Management Committee’s Meeting: 5 /5 times</li> </ul>

Details of persons nominated for appointment as directors  
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<b>Name - Surname:</b>	<b>Mr. Chalermkul Apibunyopas</b>	
<b>Type of Director and Sub-Committee Nominated</b>	<ul style="list-style-type: none"> <li>▪ <b>Director (Executive)</b></li> <li>▪ <b>Chairman of the Corporate Governance and Sustainability Committee</b></li> <li>▪ <b>Vice Chairman of the Risk Management Committee</b></li> </ul>	
<b>Nationality:</b>	Thai	
<b>Age:</b>	70 years old	
<b>Date of Appointment as Director</b>	2 May 1993	
<b>Term of Directorship</b>	<ul style="list-style-type: none"> <li>▪ 32 years 11 months (until the date of the shareholders meeting)</li> <li>▪ 35 years 11 months (including the proposed agenda for this time)</li> </ul>	
<b>Executive Title (Date of Appointment)</b>	<ul style="list-style-type: none"> <li>▪ Chief Executive Officer of Thonburi Thawiwatthana Hospital (1 November 2024)</li> <li>▪ Acting Chief Sustainability Officer (26 June 2025)</li> </ul>	

**Educational Qualifications:**

- Master of Business Administration, Kasetsart University
- Bachelor of Science, Computer, University of Baltimore, United States of America
- Bachelor of Business Administration, Dhurakij Pundit University
- Mini MBA in Health, Chulalongkorn University

**Training History:**

**Training by the Thai Institute of Directors (IOD):**

- Corporate Governance for Executives (CGE) Course, Class 11/2018
- Risk Management Program for Corporate Leaders (RCL) Course, Class 7/2017
- Director Accreditation Program (DAP), Class 125/2016

**Details of persons nominated for appointment as directors  
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**Other Training:**

- THON TOP’s Executives Acceleration Program, Sasin School of Management
- ESG101 Course: Fundamentals of Sustainability Knowledge, SET, 2025
- CE102 Course: How to be a zero-waste office?, SET, 2025
- BHR101 Course: Introduction to Human Rights Due Diligence), SET, 2025
- CFO01 Course: Business and GHG Emission Reduction, SET, 2025

**Work Experience (for at least the past five years)**

**Position in the Company:**

Jun 2025 – Present	Acting Chief Sustainability Officer
Nov 2024 – Present	Chief Executive Officer of Thonburi Thawiwatthana Hospital
Mar 2018 - Present	Chairman of the Corporate Governance and Sustainability Committee
Mar 2016 – Present	Vice Chairman of the Risk Management Committee
Dec 2015 - Present	Member of the Group Executive Committee
May 1993 - Present	Director
1993 – Present	Hospital Director of Thonburi Thawiwatthana Hospital
Nov 2020 - Jun 2025	Chief Hospital Group 2
Jan 2019 - Nov 2020	Acting Chief Hospital Business Domestic 1
Mar 2018 - Nov 2020	Chief Hospital Business Domestic 2
2015 - Mar 2018	Operation Director 1
2001 - 2017	Administration Director of Thonburi Hospital

**Position in Other Company:**

**Other Listed Companies: - None -**

**Non-Listed Companies/Other Organizations: 4 Companies**

Dec 2023 - Present	Director	Thonburi Partners Pte. Limited (Singapore) (In the process of closing the company)
Jan 2023 - Present	Director	TeleHealth Care Co., Ltd. (In the process of closing the company)
2022 - Present	Director	Thonburi Rangsit Hospital Co., Ltd.
2018 - Present	Director	Thanarad Thung Song Co., Ltd.
Nov 2022 – Jun 2025	Director	Lanta Vechakit Co., Ltd.

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Nov 2022 – Jun 2025	Director	Trang Medical Trading Co., Ltd.
Apr 2021 – Jun 2025	Director	TH Health Co., Ltd.
Jul 2020 – Jun 2025	Director	Sirivej Chanthaburi PCL.
Jul 2017 – Jun 2025	Director	Ubonrak Co., Ltd.
2017 – Jun 2025	Director	Rajyindee Hospital PCL.
2002 – Jun 2025	Director	Thanakan Hospital Co., Ltd.
1993 – Jun 2025	Director	Modular Software Expertise Co., Ltd.
Jan 2019 - Feb 2023	Director	Thonburi Bamrungmuang Hospital Co., Ltd.
Dec 2016 - 2020	Director	Phatara Hospital Co., Ltd.

**Directorship or executive positions in other companies that may result in conflicts of interest or business competition with the Company**

- None -

Additional Details:	
<b>Shareholding in THG (%)</b> <b>(Pursuant to Section 59 of the SEC Act)</b>	Direct: 0.05% Indirect: - None -
<b>Family relationships with directors, executives, or major shareholders of the Company or its subsidiaries</b>	: None
<b>Illegal Record in Past 10 Years</b>	: None
<b>Skills and Expertise</b>	<ul style="list-style-type: none"> <li>▪ Business Management / Strategic Management / Organizational Management</li> <li>▪ Accounting / Finance</li> <li>▪ Law</li> <li>▪ Sustainability</li> <li>▪ Corporate Governance</li> <li>▪ Human Resource Management</li> <li>▪ Risk Management</li> </ul>

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Additional Details:	
<b>Criteria and Recruitment Procedure</b>	<p>The Board of Directors has considered and agreed with the NRC to propose the reappointment of Mr. Chalermkul Apibunyopas as a director for another term. This is in accordance with the criteria and procedures for the nomination of directors of the Company (as disclosed in the Form 56-1 One report under the Heading of “Policy and criteria for selection of director”).</p>
<b>Meeting Attendances for the year 2025</b>	<ul style="list-style-type: none"> <li>▪ 2025 Shareholders’ Meeting: 2 / 2 times</li> <li>▪ Board of Directors’ Meeting: 15 / 15 times</li> <li>▪ Strategic Meeting: 1 / 1 time</li> <li>▪ Corporate Governance and Sustainability Committee’s Meeting: 2 / 2 times</li> <li>▪ Risk Management Committee’s Meeting: 6 / 6 times</li> </ul>

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<b>Name - Surname:</b>	<b>Prof. Dr. Aasis Unnanuntana</b>	
<b>Type of Director and Sub-Committee Nominated</b>	<b>Director (non-executive)</b>	
<b>Nationality:</b>	Thai	
<b>Age:</b>	50 years old	
<b>Date of Appointment as Director</b>	30 April 2015	
<b>Term of Directorship</b>	<ul style="list-style-type: none"> <li>▪ 11 years (until the date of the shareholder meeting)</li> <li>▪ 14 years (including the proposed agenda for this time)</li> </ul>	
<b>Executive Title (Date of Appointment)</b>	- None -	

**Educational Qualifications:**

- Master of Science, Clinical Epidemiology and Health Service Research, Weill Cornell University, United States of America
- Doctor of Medicine (First Degree Honor), Mahidol University
- Certificate in Metabolic Bone Diseases, Hospital for Special Surgery, United States of America
- Certificate in Adult Reconstructive Surgery, University Hospital Case Medical Center, Cleveland, United States of America
- Certificate in Adult Reconstructive Surgery and Total Joint Replacement, Stanford Hospital and Clinics, United States of America
- Thai Board of Orthopedic Surgery, Mahidol University

**Training History:**

**Training by the Thai Institute of Directors (IOD):**

- Financial Statements for Directors (FSD) Course, Class 44/2021 (Online)
- Director Accreditation Program (DAP), Class 128/2016

**Other Training by other :**

- THON TOP's Executives Acceleration Program, Sasin School of Management
- Advanced Strategic Management (CEO) Program, Class 9/2023, Mahidol University

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- Abridge Business Certificate (ABC) Program, Class of 7/2019, Mahidol University
- ESG101 Course: Fundamentals of Sustainability Knowledge, SET, 2025

**Work Experience (for at least the past five years)**

**Position in the Company:**

Apr 2015 - Present          Director  
Dec 2015 - Nov 2019      Executive Director

**Position in Other Company:**

**Other Listed Companies: - None -**

**Non-Listed Companies/Other Organizations: - None -**

Mar 2024 - Jun 2025          Director                  Thonburi Bamrungmuang Hospital Co., Ltd.  
Nov 2017 - Feb 2019          Director                  Thonburi Bamrungmuang Hospital Co., Ltd.

**Directorship or executive positions in other companies that may result in conflicts of interest or business competition with the Company**

- None -

<b>Additional Details:</b>	
<b>Shareholding in THG (%)</b> <b>(Pursuant to Section 59 of the SEC Act)</b>	Direct: 2.18% Indirect: - None -
<b>Family relationships with directors, executives, or major shareholders of the Company or its subsidiaries</b>	: None
<b>Illegal Record in Past 10 Years</b>	: None
<b>Skills and Expertise</b>	Medical
<b>Criteria and Recruitment Procedure</b>	The Board of Directors has considered and agreed with the NRC to propose the reappointment of Prof. Dr. Aasis Unnanuntana as a director for another term. This is in accordance with the criteria and procedures for the nomination of directors of the Company (as disclosed in the Form 56-1 One report under the Heading of "Policy and criteria for selection of director").
<b>Meeting Attendances for the year 2025</b>	<ul style="list-style-type: none"> <li>▪ 2025 Shareholders' Meeting: 2 / 2 times</li> <li>▪ Board of Directors' Meeting: 14 / 15 times</li> <li>▪ Strategic Meeting: 1 / 1 time</li> </ul>

Details of persons nominated for appointment as directors  
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<b>Name - Surname:</b>	<b>Mr. Paradorn Leosakul</b>	
<b>Type of Director and Sub-Committee Nominated</b>	<ul style="list-style-type: none"> <li>▪ <b>Independent Director</b></li> <li>▪ <b>Member of the Audit Committee</b></li> <li>▪ <b>Member of the Corporate Governance and Sustainability Committee</b></li> </ul>	
<b>Nationality:</b>	Thai	
<b>Age:</b>	49 years old	
<b>Date of Appointment as Director</b>	31 March 2025	
<b>Term of Directorship</b>	<ul style="list-style-type: none"> <li>▪ 1 year 1 month (until the date of the shareholders meeting)</li> <li>▪ 4 years 1 month (including the proposed agenda for this time)</li> </ul>	
<b>Executive Title (Date of Appointment)</b>	- None -	

**Educational Qualifications:**

- Master of Laws (LL.M.), School of Law, New York University, United States of America
- Master of Laws (LL.M.), School of Law, Indiana University, United States of America
- Bachelor of Laws (LL.B.), Thammasat University

**Training History:**

**Training by the Thai Institute of Directors (IOD):**

- Director Certificate Program (DCP), Class 339/2016

**Other Training:**

- Executive Development Program (EDP), 2019, Thai Listed Companies Association (TLCA)
- Capital Market Academy Leadership Programs (CMA), SET
- Certificate in Top Executive Program in Energy Literacy for a Sustainable Future, Thailand Energy Academy (TEA)

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**Work Experience (for at least the past five years)**

**Position in the Company:**

Nov 2025 – Present    Member of the Audit Committee

Jun 2025 - Present    Member of the Corporate Governance and Sustainability Committee

Mar 2025 - Present    Independent Director

**Position in Other Company:**

**Other Listed Companies: - None -**

**Non-Listed Companies/Other Organizations: 3 Companies**

2023 - Present    Member of the Audit Committee and Member of the Risk Management Committee    Muze Innovation Co., Ltd.

2012 - Present    Director and Senior Partner    The Capital Law Office Limited

1981 - Present    Director    P.J.P. Enterprises Co., Ltd

2002 - 2012    Partner    Weerawong, Chinnavat & Partners Ltd.

**Directorship or executive positions in other companies that may result in conflicts of interest or business competition with the Company**

- None -

**Having Interests in the Company / Parent Company / Subsidiaries / Associated Companies or Juristic Persons that May Have Conflicts of Interest at Present or During the Past 2 Years**

1. Being a director involved in management, employee, staff member, or a salaried advisor	- No -
2. Being a professional service provider (e.g., auditor, legal advisor)	- No -
3. Having significant business relationships that may impair the ability to perform duties independently	- No -

**Additional Details:**

<b>Shareholding in THG (%) (Pursuant to Section 59 of the SEC Act)</b>	Direct: - None - Indirect: - None -
<b>Family relationships with directors, executives, or major shareholders of the Company or its subsidiaries</b>	: None

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Additional Details:	
<b>Illegal Record in Past 10 Years</b>	: None
<b>Skills and Expertise</b>	<ul style="list-style-type: none"> <li>▪ Law</li> <li>▪ Corporate Governance</li> <li>▪ Audit / Internal Audit</li> </ul>
<b>Criteria and Recruitment Procedure</b>	The Board of Directors has considered and agreed with the NRC to propose the reappointment of Mr. Paradorn Leosakul as an Independent Director for another term. This is in accordance with the criteria and procedures for the nomination of directors of the Company (as disclosed in the Form 56-1 One report under the Heading of “Policy and criteria for selection of director”).
<b>Meeting Attendances for the year 2025</b>	<ul style="list-style-type: none"> <li>▪ 2025 Shareholders’ Meeting: 2 / 2 times</li> <li>▪ Board of Directors’ Meeting: 9 / 10 times</li> <li>▪ Strategic Meeting: 1 / 1 time</li> <li>▪ Non-Executive Directors’ Mtteeting: 1 / 1 time</li> <li>▪ Audit Committee’s Meeting: 0 / 0 time</li> <li>▪ Corporate Governance and Sustainability Committee’s Meeting: 1 / 1 time</li> </ul>